



The Constant of creation

“To break through your performance, you have got to break through your psychology.”

“Performance is the best way to shut people up.”

“Don’t lower your expectations to meet your performance. Raise your level of performance to meet your expectations.”

Managing Employee Performance



“To win in the market place, you must first win in the work place.”

“An ounce of performance is worth pounds of promises.”

Who should attend:

The programme is designed for the employees who are responsible for managing organizational performance particularly for Managing Directors, CEOs, Head of the departments & Managers.

DURATION: One Day.

Phi consulting services provides premium end-to-end HR Solutions, Strategic HR Services, Talent staffing & Solutions to various companies in the field of HR, Automobile, Education, Hospitality, IT, Manufacturing. Please check more details on www.phiconsultingservices.com



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BACKGROUND

As a manager, one of your primary concerns and responsibilities involves managing the performance of your business unit and the people who report to you. This presents a wealth of unique challenges ranging from the personal to the professional, and it's your job to deal with them.

Many performance issues are left to have a much larger impact than they should – when corrective action is often the only option. If the issues and causes are dealt with in the early stages it can save you and your organization a huge amount in terms of time and resources. There is a much better way!

This course will help you plan, execute, assess and review performance by adopting a proactive approach to performance. It will equip you with a workable set of tools and a framework for managing performance that can be implemented for any individual, team or within any organizational environment.

This workshop has been specifically designed for managers, not HR people. It's for managers who want a complete, practical and proven approach to the realities of performance management.

If you ever have to manage and minimize the effects of poor performance, this course will dramatically increase yours.

OBJECTIVES

The participants will develop thorough understanding on:

- “PERFORMANCE” as a concept.
- Performance Management & Performance Appraisal.
- Need of Performance Management for Organization.
- Goal Setting
- Performance Coaching
- Reviewing- “Sharing Feedback”
- Ways to reward good performance- Financially & Non-Financially
- How to improve Performance Management System
- Role of Managers to maintain high levels of Performance.

Methodology:

We will extensively use games, case studies, Videos & Presentation to reach out to the participants & ensure participation for better learning.

FACULTY: Shall be provided by based on the client participants.

For more details, you can contact us on: hr@phiconsultingservices.com & / 9168032320



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