

*“The difference between the impossible and the possible lies in a person’s determination”*



*“Defeat is simply a single to press on words ”*

*“Many of life’s failures are people who did not realize how close they were to success when they gave up”*

# Self Managed Leadership



*“When life knocks you down you have two choice stay down or get up”*

*“ Beauty lies in accepting this fact and still desiring to grow and to learn ”*

**DURATION : Two Days**

Who should attend :

**The workshop is designed for Leaders who either lead businesses or functions or large teams**

Phi Consulting Services provides premium end-to-end HR solutions, Strategic HR services, talent Staffing and solutions to various companies in the fields of HR, Automobile, Education, Hospitality, IT, Manufacturing. Pl check more details on [www.phiconsultingservcies.com](http://www.phiconsultingservcies.com)

## *BACKGROUND*

It is natural tendency of human being to remain in a comfort zone. This prevents employee from innovative and creative approach of functioning. If the stagnancy will not be thrown away it curtails the development and growth of oneself, your team and the organization as whole. This ultimately leads a person in a situation where he acts mechanically and where work life balance as person of family, society and country remains in remote corner.

To remain productive, creative ,resourceful and to carry your team, one needs to understand the purpose of life journey. The two aspects which can help a person tremendously improving personal productivity and motivational leadership.

## *OBJECTIVES*

- Facilitate participants in Creating a strategy for their life or understanding one own purpose of life.
- Provide tools for personal productivity.
- Inspire participants to provoke positive change and encourage smart risk taking
- Learn the art of engaging a team of performers and non-performers.
- Learn the art of giving and taking feedback.
- Train managers to be able to draw strength from adversity and maintain a work life balance.



## ***Methodology***

**One on one tele interactions with all candidates** , to understand expectations. There will be extensive use of theories, psychometric tests, Games, Case Studies, role plays Videos and presentation to reach out to the participants and ensure participation for better learning.



Contents :

The program will be divided into two parts

Part I Managing Self

- Individual Assessment
- Personal Strategy Map
- Identifying Barriers
- Personal productivity Essentials

Part II Leading Others and/or Managers

- Understanding the team drivers
- Bring in “ Expectations/Role ” clarity
- “ Getting it Done “/ Execution techniques
- Feedback Mechanism
- Dealing with Hi\_Pots
- Dealing with nonperformers



FACULTY : Shall be provided by based on the client participants

For more details , you can contact us on

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